



Hatton School & Special Needs Centre

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Headteacher: Mr Chris Smaling

'PROUD of the Hatton Way; LEARNING, GROWING, ACHIEVING TOGETHER'

Dear Applicant

Thank you for your interest in the vacancy at Hatton School. I hope that the following information will tell you a little bit more about us and help you decide if working with us is something that would interest and suit you.

As you will probably have seen from our website (www.hattonsspecialschool.co.uk) we are a large primary special school in the London Borough of Redbridge supporting children with a range of complex needs with the majority of our children being on the Autistic Spectrum. The main school site has parking and is also very well served by public transport links. We currently have 190 children aged 5 – 11 years old in 26 classes, both on our main site but also in two satellite classes in local mainstream primary schools. We currently employ approximately 170 staff in both teaching and support roles. Teamwork is a strength of our school, working together to achieve the best outcomes for our pupils

Our children are the reason we are here and so it is all about them, their needs and how we can facilitate their progress and development through effective teaching and support. We use a range of strategies and approaches adapted to individual children's putting the needs of each individual at the centre of all we do. The safety of our children is paramount and we have a very positive health and safety culture and robust safeguarding processes and procedures which all staff are expected to comply with.

We pride ourselves in being an Outstanding School and expect all staff to demonstrate this by being **PROUD of the Hatton Way; Learning, Growing and Achieving Together**. Being PROUD means being Professional, Respectful, Organised, Understanding and Dedicated; putting the children at the centre of what we do and being flexible to respond to their individual needs, working as a team with colleagues and parents and continuing to learn and develop our own skills.

We offer a supportive working environment through line managers and colleagues, an induction process, ongoing appraisal, training and a range of health and well-being benefits to ensure all staff are supported to maintain good physical and mental wellbeing.

We are an outward facing school and work very closely with other local special and mainstream schools through the Redbridge Education Partnership, we are active members of the Seven Kings Learning Partnership and the Pan London Autism Schools Network and Autism Researchers at UCL. All of this continually informs, develops and strengthens our practice.

Our website can tell you a lot more about what we do and the way that we work and I hope that you will be inspired to want to come and join us in making a difference to the lives of our children and their families. We look forward to receiving your application and learning more about you and what you could contribute to Hatton.

If you have any questions please do not hesitate to get in touch and Good Luck!

Yours Sincerely,

Chris Smaling
Headteacher

